



# Let the integration do all the heavy lifting.

Put your focus on your business.

Get up and running in 3 simple steps!



### Say goodbye to:

- Dual data entry
- Inaccurate data
- Manually managing deductions

### And enjoy:

- Demographic and deduction sync
- Integration for all-sized groups
- Real-time updates (within 60 seconds)

### Fast Facts

		
Entry point for new hires	●	●
System of record for re-hires	●	●
System of record for terminations	●	●
Entry point for compensation	●	●
System of record for recurring deductions	●	●
Override deductions	●	●
ACA Reporting	●	●
Sync frequency		Instantly in real-time when changes are made
Excluded deductions		401k, universal plans, commuter, earnings
Excluded fields		Class structures, payroll groups

### What's being exchanged?



#### Demographics: Bi-directional

Demographic updates can be made in either system.

- First
- Last
- Middle
- Address 1 & 2
- City
- State
- Zip
- Phone
- Email
- Gender
- Seasonal
- Is Full-Time



#### Payroll deductions: 1 way

Employee recurring deductions are managed by us and flow to payroll.

- EE recurring amount
- Effective date
- Change date
- End date



#### Base compensation: 1 way

Compensation changes will flow from payroll into Employee Navigator.



#### Employee Records: 1 way

- SSN
- Payroll ID
- DOB
- Pay basis
- Job title
- Hourly rate
- Hire or retire date
- Termination date
- Salary effective date
- Annual base salary

#### Employees: Bi-directional

- New Hires
- Terminations

Contact us today for pricing.